

Amendments to **Rules 2-14.3(b) & 2-14.14(c)** **Veterans' Preference and Military Leave**

Approved by the Civil Service Commission December 12, 2002, effective immediately

Additions are doubled underlined. Deletions are ~~struck through~~.

2-14 Veterans' Preference and Military Leave

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2-14.3 Regular Military Leave of Absence

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- (b) **Special provisions between September 11, 2001, and ~~December 31 2002~~ September 30, 2003.** If an employee is granted an emergency military leave of absence after September 11, 2001, and thereafter is placed on a regular military leave of absence, the employee is entitled to the regular military leave of absence with pay for any active duty period between September 11, 2001, and ~~December 31 2002~~ September 30, 2003. The leave is with pay if the military pay is less than the employee's regular state salary, for each day of absence from scheduled state employment. The pay is equivalent to the difference between the employee's military pay and regular state salary. During any period of military leave with pay, the employer shall also continue to pay the employer's portion of the cost of continuing group medical, dental, and vision insurance.

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2-14.14 Military Leave for Limited-term Employees

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- (c) **Special provisions between September 11, 2001, and ~~December 31 2002~~ September 30, 2003.** If an employee is granted a limited-term military leave of absence after September 11, 2001, the employee is entitled to the limited-term military leave of absence with pay for any active duty period between September 11, 2001, and ~~December 31 2002~~ September 30, 2003. The leave is with pay if the military pay is less than the employee's regular state salary, for each day of absence from scheduled state employment. The pay is equivalent to the difference between the employee's military pay and regular state salary. During any period of military leave with pay, the employer shall also continue to pay the employer's portion of the cost of continuing group medical, dental, and vision insurance. Salary and benefit continuation payments authorized in this subsection expire on the earlier of (1) the date the limited-term military leave of absence expires or (2) ~~December 31 2002~~ September 30, 2003.